

SAP UNIVERSITY ALLIANCES COMMUNITY: STUDENT RESUME JOB POSTING CONTEST
SCN Career Center, Brought to you by JobTarget

RULES FOR CONTEST AND PRIZE DRAWING

NO PURCHASE IS NECESSARY TO ENTER THE PRIZE DRAWING. UNIVERSITY ENROLLED STUDENTS (OR RECENT GRADUATES OF UP TO ONE YEAR) MUST POST RESUMES IN ACCORDANCE WITH THESE RULES TO BE ELIGIBLE FOR PRIZES.

TERM: This contest ends at midnight Eastern Standard Time on January 31, 2010. All resumes must be posted electronically to the SAP Community Network (SAP) Career Center before the expiration of the Term in order to be eligible for the Prize drawing.

PRIZES: 3 winners will be randomly drawn from all entries submitted in the following regions: Asia Pacific, North America, Central and South America, Europe, and Middle East / Africa to receive an iPod Shuffle (\$75.90) at the end of November 2009 and January 2010. 3 winners will be randomly drawn from all entries submitted the following regions: Asia Pacific, North America, Central and South America, Europe, and Middle East / Africa in the United States to receive a SAP branded wireless optical mouse (\$19.50) at the end of November 2009 and January 2010. In total, 30 prizes will be awarded.

HOW TO PARTICIPATE IN THE CONTEST AND PRIZE DRAWING: You are automatically entered into the prize drawing when the student or recent graduate ("Participant") transmits their own resume and related information onto the SAP Career Center before the expiration of the term (collectively "Resume"). By submitting the Resume, the Participant represents that the Resume does not contain confidential information, will not be treated by SAP and JobTarget as confidential, and that SAP and JobTarget are authorized to use the Resume in any reasonable manner including but not limited to posting to potential employers, and that Participant will hold SAP and JobTarget harmless as to any use of the Resume.

Only one resume posting will be accepted per Participant. The winning Participants' entry will be selected at random as noted above by the SAP University Alliances Office of Program Management. SAP and JobTarget reserves the right to modify scheduling of the contest and prize drawing without prior notice.

NOTIFICATION: The winning Participant will be notified via E-mail following the prize drawing. The winner will also be posted on the SAP University Alliances Community site. By submitting you authorize SAP and JobTarget to post this information as well as the Resume itself.

REDEMPTION: SAP shall deliver the Prize to the winning Participants' address as contained in the Resume posting at SAP's expense.

ELIGIBILITY: Only students enrolled in a university or college (and recent graduates from a university or college of up to one year from time of contest entry) may participate in this contest. Once identified as a potential winner Participant's must supply a proof of enrollment at the university or college such as a matriculation certificate. SAP AG and JobTarget Employees, and employees of SAP AG and JobTarget subsidiaries and affiliates, and their immediate family members (mother, father, sister, brother, son, daughter and spouse) are NOT ELIGIBLE. Participants are limited to one prize each per quarter.

CONDITIONS: Incomplete (e.g., missing resumes or key fields relating to name, address, etc.) or illegible resumes and related information will not be eligible for the prize drawing. Resume postings become part of the SCN Career Center and all other portions of the online terms and conditions apply. Use of a false email account or other information will disqualify a resume job posting. SAP and JobTarget, in their discretion, can disqualify any person who tampers with the entry process or the operation of the web site, or who otherwise violates these rules. SAP and JobTarget reserves the right to cancel, terminate or modify the contest and prize drawing if it cannot be completed as planned due to computer virus, bugs, tampering, unauthorized intervention, technical failures, or other conditions beyond SAP and JobTarget's control.

SAP and JobTarget assumes no responsibility or liability for lost, incomplete, incorrect, or misdirected resumes. SAP and JobTarget are not responsible or liable for hardware, software, web site, Internet, or ISP malfunctions, lost or unavailable network connections, or failed, incorrect, inaccurate, incomplete, garbled or delayed electronic or other communications. SAP and JobTarget are not in any way liable for damage, loss or injury resulting from acceptance, shipping, handling, or use of any prize. Students or recent graduates assumes all liability for injuries caused or claimed to be caused by participation in this contest and prize drawing, or the use or misuse of any prizes. Students or recent graduates acknowledges that SAP and JobTarget are not responsible or liable for any warranty,

representation, or guarantee express or implied, in fact or in law, relative to any Prize, including but not limited to its quality, merchantability, mechanical condition or fitness for a particular purpose. By entering, students or recent graduates releases and holds harmless SAP and JobTarget, its' subsidiaries, affiliates, directors, officers, employees and agents from any and all liability or any injuries, loss or damage of any kind arising from or in connection with the contest and prize drawing.

Taxes, and additional shipping, handling and delivery fees associated with the Prize, if any, are the sole responsibility of the winning student or recent graduate. Unaccepted prizes may not be awarded. Odds of receiving a Prize depend on number of returned resumes. By submitting the resume, Participants agree to be bound by all of these rules, and this contest and prize drawing is subject to these complete and official rules.

This contest and Prize Drawing is governed by the laws of the Commonwealth of Pennsylvania, United States of America, is subject to the exclusive jurisdiction of the courts of that Commonwealth is void wherever prohibited or restricted by applicable law, and is subject to all federal, provincial, state and local laws and regulations.

EXPIRATION: The contest and Prize Drawing will expire at the end of the Term.